

5:30P.M.

In attendance: Melody Miller, Pat Graham, and Mike Landis.

Also in attendance: Roland Jenkin, Andy Wurstner, Chris Ridenour, and Dave Young.

Items of Discussion:

Fire dept. building windows- they need covered partially with wood, and then the rest new glass. It was decided to talk to Pete Hershberger to see what our options were. Something needs to be done to help conserve energy. The heating system also needs checked for efficiency. The original building was built in 1968.

Communication issues were discussed. It was discussed that all the dept heads need to give Council complete information on issues. It was also discussed that it is Council's job to be the law making body, and the dept. heads job to enforce these without any favoritism shown. The ordinance was also discussed that if someone wants to take a leave, it MUST be in writing to the Chief and no verbal agreements are valid. When verbal agreements are made and Council is unaware, this causes great confusion. It is also up to the chief to approve or disapprove, and a copy is to be in the personnel file downtown.

The examples being set by the chiefs were also discussed. If the chief{s} do not follow ordinances and Council requests, how does this look to Council, the Village and the employees? Ex. Signing contracts.

The suggestion was made that if anyone on the two depts do not want to talk to one person specifically on safety that there are two other members to consult with. It was also discussed that they need to bring it to a Safety Committee member, not others on Council.

The number of runs required of EMS was also discussed. Should it be eliminated? Chief Dave Young suggested a point system of sorts. He will put further thought into this with Asst. Chief Ridenour and bring back to Safety Committee at a later date.

Chief young also announced that Asst Chief Ridenour is now in charge of training.

It was also discussed that if someone is not running calls, Fire or EMS.

Further training dollars will not even be considered.

Request for Leave Form - It was decided that the two depts come up with a standard leave form and it should be posted up at the station.

Evaluations were discussed: all in attendance thought that evaluations should be done periodically. Dave Young suggested also that the chiefs be evaluated as well. All agreed.

Meeting adjourned at 7:00 P.M.

Minutes respectfully submitted by:

Melody Miller

Safety Chairperson